

JUSTIFICATION

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LIBERALIZED RETIREMENT

SECRET

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ALLOWANCES FOR EDUCATION OF MINOR DEPENDENTS

In accordance with the CIA concept of a professional career service, a career employee accepts the obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of CIA. As a result of this concept, many employees with minor dependents are required to serve in overseas localities where elementary and secondary educational facilities are unsuitable, inferior, excessively expensive or non-existent. It is believed that the Agency should be authorized to pay an educational allowance to offset the difficulties referred to. The lack of such authority can result in a difficult financial situation for the individual employee with a resulting damage to his morale and effectiveness. In some cases it may result in the Agency losing his services outright.

The legislation proposed by the Agency would enable the Agency to provide an allowance for the elementary and secondary school education of a minor dependent accompanying an Agency employee to an overseas destination. The allowance would partially defray the higher cost of education of minor dependents in overseas areas as compared with the normal cost of such education in public schools in the United States. It is to be noted that under the authority requested the Agency would be able to pay educational allowances to some foreign nationals. The CIA believes such authority is necessary in view of the fact that certain foreign nationals with long periods of service are employed by the Agency in overseas areas to which they are not indigenous. It is not contemplated that this authority would be used to pay educational allowances to individuals who are indigenous to the area in which they are employed.

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